

Irish Tug of War Goals 2018

Goal	Measurement Criteria
<p><u>Governance</u></p> <p>1.Compliance with the New Governance Code 2.Have all members of the Executive sign off on the Core Grant application each year. 3.Disciplinary Penalties 4.Review Provincial Board Structure 5. Set up & Publish Registered Officials Database 6. Appoint a Clubs Liaison Officer to the Executive and make it an elected position every 2 years, in line with the Secretary and Treasurers positions.</p>	<p><u>Adopt the Corporate Code of Governance</u> <u>Review penalties for Offences</u> <u>Provincial Delegates to be elected at Provincial A.G.M.</u> <u>Provincial Board Compliance</u> <u>Increase the Number of Active Officials</u> <u>Appoint a Clubs Liaison Officer</u></p>
<p><u>Finance</u></p> <p>Provide Funding for 2018 I.T.O.W.A. Objectives in compliance with Sport Ireland</p>	<p><u>Budget Proposal Presented by Financial Officer To A.G.M.</u></p>
<p><u>Membership</u></p> <p>1. Introduce Individual Membership</p> <p>2. Change the affiliation year, so that it runs from April 1st to March 31st. This is instead of the current year which runs from January 1st to December 31st. This change will prevent indoor clubs from having to re-affiliate in the middle of their season, or before international competitions and will ensure they are covered by insurance throughout the season.</p> <p>3. Review Membership Category Structure</p>	<p><u>Increased number of Members</u></p> <p><u>Club Category. Officials Category. OTHER</u></p> <p><u>Change the Affiliation year</u></p>
<p><u>Coaching</u></p> <p>1.Delivery of Coaching Courses at Introduction and level 1, Youth, and Ladies</p> <p>2.Delivery of Level 2 pilot Course</p>	<p><u>Increased number of Level 1 Coaches.</u></p> <p><u>Coaching Development sessions for Youth and Ladies and Schools</u></p>
<p><u>Existing Clubs</u></p> <p>1.Administration</p> <p>2 Club Development</p> <p>3.Facilities/Equipment</p>	<p><u>Increased number of clubs Competing.</u></p> <p><u>Increased Participation within Clubs</u></p> <p><u>Standardize Training Equipment</u></p>

<p><u>Schools</u></p> <p>Link in with Clubs (offer open training days)</p> <p>Invite teachers to level 1 coaching days</p> <p><u>Keep schools informed/ get feedback on T.O.W. in there school</u></p> <p><u>Continue to link in with LSP in our active areas</u></p>	<p><u>Increase Youth Participation</u></p> <p><u>Increased number of level 1 coaches</u></p> <p><u>Teachers can give their opinion on how it is or is not working for their school, Allows ITOWA to assess the development officers delivering to schools.</u></p>
<p><u>Communication/Promotion.</u></p> <p>1. Publish Quarterly Report /Newsletter of T.O.W. activity.</p> <p>2. Coordinate Club Provincial/ National P.R.O.</p> <p>3.Contact Database of Local & National Radio/Press</p>	<p><u>Distribute to all members.</u></p> <p><u>Promote club locally/Provincially/Nationally</u></p> <p><u>Coverage of Tug of War Championships</u></p>
<p><u>Health & Safety and Child Protection</u></p> <p>1.Delivery of Code of Ethics Courses for Coaches</p> <p>2.Garda Vetting of Under Age Coaches</p> <p>3.Prioritise H&S awareness within club,</p> <p>4.Promote Club Members Health Awareness</p>	<p><u>Code of Ethics Statement</u></p> <p><u>Up Date Coaching Records.</u></p> <p><u>Club Safety Statement</u></p> <p><u>Medical Health Check.</u></p>

Assist Clubs to avail of Funding through Sports Capital, Local, and Association Initiatives.

1. **Administration: Chairman, Secretary, Treasurer & P.R.O.**

Criteria.

List of Officers. (i.e. Contacts Telephone No's & e-mail addresses)
 Financial Reports (i.e. End of year statements)
 P.R.O. Information (i.e. Newspaper photos, local radio. Etc)

2. **Club Development**

Criteria.

Youth / Ladies team's taking part in at least 2 Provincial and 2 national Championships
 Each club nominating a member to take Coaching Course.

3. **Facilities Training & Equipment**

Criteria.

Standardise training equipment. (i.e. pulleys gantries etc)
 Indoor mats & ropes.
 Coaching. (Club coach taking level 1 coaching course.)

Sources of Income.

- 1. Yearly Affiliation/Membership**
- 2. Gate Receipts**
- 3. Sport Ireland Funding**

Subscriptions.

1. Club Affiliation €250 (Clubs Equal Voting Status)

All affiliated clubs would have an equal vote, as long as the club has competed in National Championships the previous season. There would no longer be full or associate club membership. Just one standard form of club membership.

2. Individual Membership Fee €50 for Members.) (Youth Under 18 Years €10)

Benefits to Members

- 1. Discount Entrance to National Championships**
- 2. I.T.O.W.A. Mailing List**
- 3. Members Only Annual Draw**
- 4. Avail of Training/Coaching Courses**
- 5. Put Forward Motions for Discussion to Provincial/National A.G.M**
- 6. Nominate for Election to Provincial/National Board**
- 7. Covered by the Association's Insurance**

3. Officials. (To Include Judges Scorekeepers,& Designated Liaison Officers

In Addition to Individual Membership Benefits.

A subcommittee of officials would be formed, chaired by a member of the Executive Committee. This subcommittee would be made up of all active Judges, Scorekeepers and Marshals, who have paid the Individual Membership Fee. The subcommittee would have the same voting rights as a club, and would meet in advance of an AGM to decide its vote on proposed motions.